

Organizational Behavior

NTA UGC NET/JRF 2021

Industrial Relations and Labour welfare/HRM

CODE 55

Paper 2

Presented by

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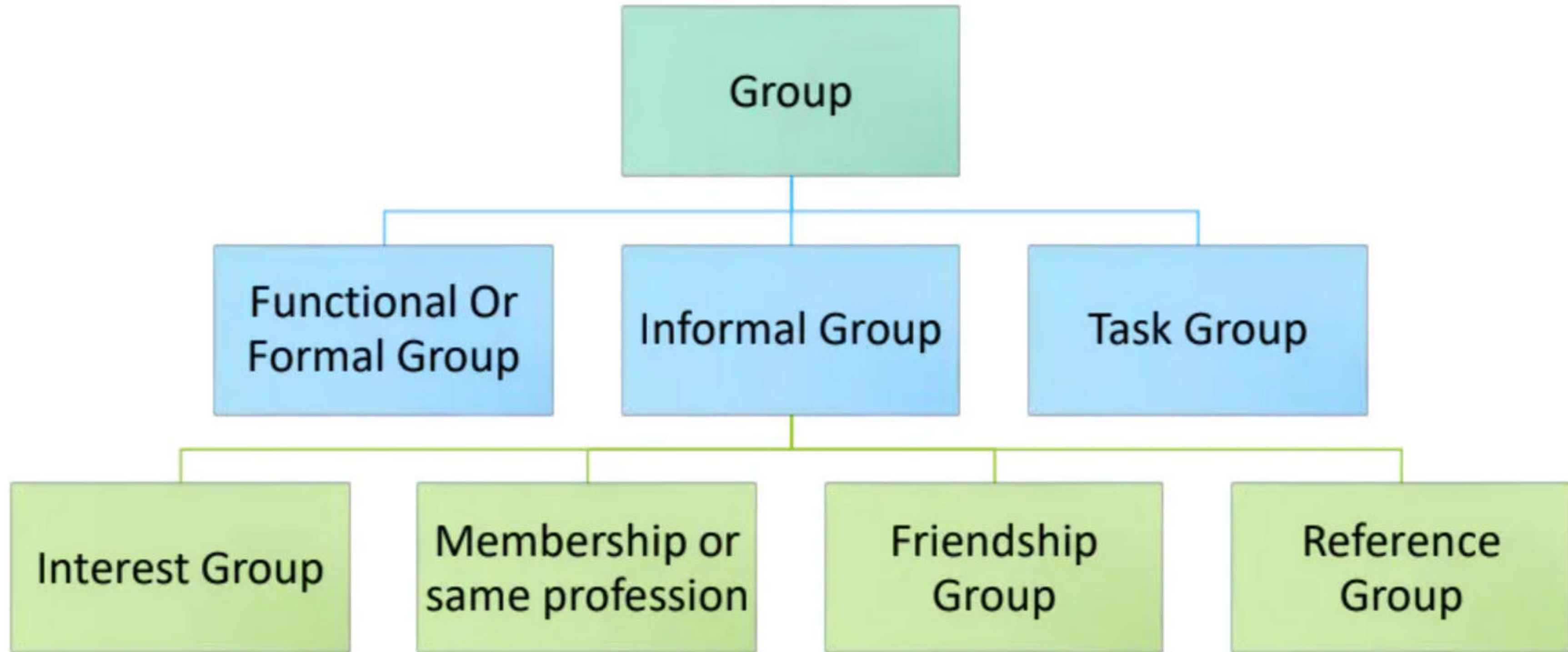
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Need of group

1. The group can also bring team spirit among the members.
2. Introduce industrial democracy
3. Monitor work, make work life more lively
4. Make management involvement more effective
5. Group can perform bigger task, better output
6. Group can make better decisions
7. Discussion , suggestions, and communications
8. Job satisfaction
9. More creative and Innovative

Types of Group



11. Which of the following describes “Command Groups” ?

- (1) A group established to solve a particular problem.
- (2) A unit established by the organisation to accomplish specific tasks.
- (3) Group characterised by intimate, face-to-face association and cooperation.
- (4) Formal groups that consist of managers and their direct subordinates.

Answer 4

The group to which a person would like to belong is known as

- (A) Primary Group
- (B) Membership Group
- (C) Reference Group
- (D) None of the above

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A group consisting of members working together to attain a specific objective with which each is concerned, is known as(june 2019)

(1)informal group

(2) task group

(3) friendship group

(4) interest group

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28. Horizontal Clique, Vertical Clique and Random Clique are the examples of :

(1) Formal group

(2) Informal group

June - 2015

(3) Out-group

(4) In-group

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June - 2015

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Answer : 2

▲ 1 • Asked by Aaisha Jag...

Please help me with this doubt



37
LIVE

Role Stress

Role stress is the stress experienced by the persons because of their role (job) in the organization.

Role Stress is caused due to

1. If expected and perceived roles differ.
2. If the expectations remain ambiguous or are in conflict with one another, they have a potential of generating role stress.
3. **Role conflict and Role ambiguity** are among the most widely studied role stress variables and generally are negatively related to job outcomes.

According to Pestonjee (1992) there are three important sectors of life in which stress may arise

- A) Job and organisation;
- B) the social sector and
- C) Intrapsychic sector.



Suma: Vb

You: Vo yes mam

Sonam: Vb

PayalSimr...: Ohhh teriiij

PayalSimr...: Continue krooo phir dekhte h

You: Blur dikh rhi aap

Suma: Stk

Related to group, when the tendency for individuals to expend less effort when working collectively than when working individually is called(2019)

- (1) Group think
- (2) Group cohesiveness
- (3) Social loafing
- (4) Group conflict

Which of the following decreases group cohesiveness? (Dec 2012)

- (A) Agreement on group goals
- (B) Frequency of interaction
- (C) Large group size
- (D) All the above

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